



MISSION: The mission of the Rock Island Human Rights commission is to bring about greater public awareness of the ethnic and cultural diversity that exists within the community and to ensure that all humans are treated equally, regardless of race, gender, religion, age, or disability.

CITY OF ROCK ISLAND HUMAN RIGHTS COMMISSION

Thursday, October 17th @ 5:00 p.m.

Martin Luther King, Jr. Community Center

630 Martin Luther King Drive, Rock Island, IL 61201

<u>Commission Members Present:</u>	<u>Commission Members Absent:</u>	<u>Staff Present:</u>	<u>Public Present:</u>
David Levin, Chair Steve Andich Ashley Allen Smith Linda Barnes Gregg Hampton Margie Mejia-Carabella Phillip Rotman Keenan Wilson	Lyss Chiampi Monta Ponsetto Vincent G. Thomas	Jerry Jones	N/A

Meeting Minutes

- **AGENDA ITEM #1** – Called to Order at 5:03pm by David Levin
- **AGENDA ITEM #2** – Public Comment – none
- **AGENDA ITEM #3** – Approval of Minutes from September meeting – the September meeting minutes were not available at this time
- **AGENDA ITEM #4** – Old Business
 - **Investigation 100-2024-BA**
 - Keenen and Greg explained the complaint to the group. The complainant accused the defendant of firing employees due to their race.
 - Questions discussed:
 - Does the employer have a policy manual that outlines how many warnings an employee must receive before being fired? Has the complainant received warnings in the past and are there records

of this?

- Can we request employment records that include the races of employees that were let go?

- This investigation is still open.

- **Investigation 101-2024-SN**

- Phillip said that Vince received a call from the complainant saying that the matter was resolved. No further action is necessary.

- **Marketing**

- David connected with the City Manager to discuss creating posters. Commission members reviewed previous posters.

- The Commission discussed having HRC business cards available at the Thanksgiving meal event at the MLK Center.

- **AGENDA ITEM #5 – New Business**

- Sara Meyer is no longer a member of the Commission. The Commission is looking for new members with diverse backgrounds.
- The letter sent for a previous case was sent back due to a bad address.

- **AGENDA ITEM #6 – Commissioner Comments**

- The City Administrator has Tanner Payton's Commission application and it is awaiting approval from the Mayor at the next City Council meeting.
 - After Tanner Payton has been added to the Commission, there will still be one spot open on the Commission. Members discussed potential members.

- **AGENDA ITEM #7 – Adjourn at 5:40pm, moved by David and seconded by Margie.**

NEXT MEETING: November 21, 2024 at 630 Martin Luther King Dr. Rock Island, IL 61201 at 5:00 p.m.
The Rock Island Human Rights Commission meets the third Thursday of each month.